

Summary of the Program’s Assessment Plan | Specialized Practice

Students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards of the Council on Social Work Education and any additional competencies programs may choose to add, that reflect the area of specialized practice. Summarize the program’s competency-based assessment plan. Programs may add/delete rows to accurately reflect the number of areas of specialized practice and each measure included in the data presented.

Area of Specialized Practice #1: [Clinical Specialist]

Assessment Measure #1: [Specialist Fieldwork Evaluation]	
Dimension(s) assessed: <i>Practice</i>	
When/where students are assessed: <i>Completion of each year</i>	
Who assessed student competence: <i>Field Instructor in collaboration with Field Director</i>	
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9: <i>A score of “1” indicates attainment of the target behaviors as detailed on the rubric. A score of “2” indicates exceeding expectations. The scores on each item are tallied and averaged to obtain a total score for each student of “0”, “1” or “2” for each competency.</i>	
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9: <i>80%</i>	
Assessment Measure #2: [Course Embedded Assignment]	
Dimension(s) assessed: <i>Classroom</i>	
When/where students are assessed: <i>Grades on Course Embedded Assignments</i>	
Who assessed student competence: <i>MSW Faculty</i>	
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9: <i>Students who receive a grade of B- or below are “Below Target”. Students who receive between an A- and B are “Target” and those who receive a grade of A or above are “Above Target”. Students are determined to have demonstrated accomplishment of the competency if their grade falls within the “target” range. Students who excel are scored as “above target” and those who are deemed deficient are scored as “below target”. As a “B-” is considered to be deficient, accomplishment of the <u>benchmark</u> is equal to attaining a grade of “B” or higher or 80% of 100%.</i>	
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9: <i>The <u>benchmark</u> for courses is successful attainment of a score of 80% or higher in the behaviors specified and evaluated in the course assignment.</i>	

Indicate the benchmark percentage for each competency. The competency benchmark is the percent of students the program expects to have achieved both/all outcome measure benchmarks. Programs calculate the percentage of students achieving each outcome measure benchmark, then calculate the percentage of students achieving each competency inclusive of two or more measures for each program option. Programs with multiple program options must present data for each program option, and in aggregate inclusive of all program options per competency. Programs may add/delete columns and to accurately reflect the number of program options offered. This is a required form. The assessment data table may be altered to accurately reflect the number of program options offered and additional program-developed competencies. However, beyond these formatting alternations, the program may not alter the content of this form.

COMPETENCY	COMPETENCY BENCHMARK 80% GENERALIST	COMPETENCY BENCHMARK 80% CLINICAL SOCIAL WORK	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK	
			Specialist Number of students N=19	Generalist Number of students N=15
Competency 1: Demonstrate Ethical and Professional Behavior	80% of students will demonstrate competency inclusive of 2 measures	80% of students will demonstrate competency inclusive of 2 measures	100% achieved competency in all practice behaviors 84% achieved competency in course-embedded assessment 100%+84%/2=92% inclusive of 2 measures Aggregate of practice and coursework measures: 92%	95+65/2=80% competency total 80%+100%/2=90% total inclusive of 2 measures Aggregate of practice and coursework measures: 90%
Competency 2: Engage Diversity and Difference in Practice	80% of students will demonstrate competency inclusive of 2 measures	80% of students will demonstrate competency inclusive of 2 measures	100% achieved competency in all practice behaviors 95% achieved competency in course-embedded assessment 100%+95%/2=97.5% Aggregate of practice and coursework measures: 97.5%	17 of 19 students received a grade of B or higher 17 is 89% of 19 89% Competency achieved in coursework 100%+89%/2=94.5% total inclusive of 2 measures Aggregate of practice and coursework measures: 94.5%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80% of students will demonstrate competency inclusive of 2 measures	80% of students will demonstrate competency inclusive of 2 measures	100% achieved competency in all practice behaviors 100% achieved competency in course-embedded assessment Aggregate of practice and coursework measures: 100%	16 of 19 met competency of grade of B or higher 16 is 84% of 19 84% Competency achieved in coursework 100%+84%/2=92% total inclusive of 2 measures Aggregate of practice and coursework measures: 92%

Competency 4: Engage in Practice-informed Research and Research- informed Practice	80% of students will demonstrate competency inclusive of 2 measures	80% of students will demonstrate competency inclusive of 2 measures	100% achieved competency in all practice behaviors 100% achieved competency in course-embedded assessment Aggregate of practice and coursework measures: 100%	16 of 17 students received a grade of B or higher in the Spring 2021=94.15% competency achieved in coursework 100%+94.11%/2=97.5% total inclusive of 2 measures Aggregate of practice and coursework measures: 100%
Competency 5: Engage in Policy Practice	80% of students will demonstrate competency inclusive of 2 measures	80% of students will demonstrate competency inclusive of 2 measures	100% achieved competency in all practice behaviors 94% achieved competency in course-embedded measures Aggregate of practice and coursework measures: 97%	15 of 19 students received a grade of B or higher 15 is 79% of 19 total students 79% competency achieved in coursework 79%+100%/2=89.5% total inclusive of 2 measures Aggregate of practice and coursework measures: 89.5%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competency inclusive of 2 measures	80% of students will demonstrate competency inclusive of 2 measures	100% achieved competency in all practice behaviors 79% achieved competency in course-embedded assessment 100%+79%/2=89.5% Inclusive of 2 measures Aggregate of practice and coursework measures: 89.5%	19 of 19 students received a grade of B or higher equaling 100% in coursework 100% achieved competency in practice behaviors 100+100/2=100% total inclusive of 2 measures Aggregate of practice and coursework measures: 100%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competency inclusive of 2 measures	80% of students will demonstrate competency inclusive of 2 measures	17 of 17 students received a grade of B or higher on this assignment = 100% 100+ 100/2=100% inclusive of the 2 measures Aggregate of practice and coursework measures: 100%	19 of 19 students received a grade of B or higher equaling 100% in coursework 100% achieved competency in practice behaviors 100+100/2=100% total inclusive of 2 measures Aggregate of practice and coursework measures: 100%
Competency 8: Intervene with Individuals, Families, Groups,	80% of students will demonstrate competency	80% of students will demonstrate competency inclusive of 2 measures	15 of 17 students received a grade of B or higher equaling 88% competency	15 of 15 students received a grade of B or higher equaling 100% in coursework

Organizations, and Communities	inclusive of 2 measures		88%+100%/2=94% Aggregate of practice and coursework measures: 94%	100% achieved competency in practice behaviors 100+100/2=100% total inclusive of 2 measures Aggregate of practice and coursework measures: 100%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competency inclusive of 2 measures	80% of students will demonstrate competency inclusive of 2 measures	100% achieved competency in the practice behavior 100% achieved competency in course-embedded measures Aggregate of practice and coursework measures: 100%	15 of 15 students received a grade of B or higher in the Spring 2020=100% 100% achieved competency in practice behaviors 100+100/2=100% total inclusive of two measures Aggregate of practice and coursework measures: 100%