



Office of the Dean of Students

To: All Undergraduate, Graduate, and Part-Time Students

From: Director of Title IX & Equity Compliance

Re: Sexual Misconduct Policy and Non-Discrimination and Harassment Policy

Fairfield University has established policies and procedures regarding sexual misconduct complaints and discrimination complaints. The policies and procedures are set forth in the *Sexual Misconduct Policy* and the *Non-Discrimination and Harassment Policy*. They both can be found in the Student Handbook and are available online at fairfield.edu/studenthandbook. We ask that all students read these policies.

For complaints of sexual misconduct and complaints of discrimination, these policies provide for informal and formal complaint procedures. When sexual misconduct or discrimination occur in University programs or activities, the University will respond to stop the alleged behavior, prevent it from reoccurring, and address its effects, including any retaliation.

Informal and formal complaints of discrimination or harassment based on one's sex will be referred to the University's Title IX Coordinator.

Fairfield has designated Megan D. Monahan as Title IX Coordinator.

Megan D. Monahan, J.D.
Director, Title IX & Equity Compliance
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If the Title IX Coordinator is unavailable, reports should be made to the Department of Public Safety (DPS) at 203-254-4090 or in Loyola Hall, Room 2.

Administrators, staff, and faculty members have a responsibility to immediately report any information of sexual misconduct of which they become aware to the Title IX Coordinator or DPS.

If a student wishes to speak about sexual misconduct confidentially, they should contact Counseling & Psychological Services, the Student Health Center, or Clergy. Licensed health care professionals in Counseling & Psychological Services and the Student Health Center, as well as Clergy, are confidential resources who are exempt from this reporting requirement.

Members of the Fairfield University community are also encouraged to report all types of discrimination, discriminatory harassment, and bias-related incidents to the Director of Title IX & Equity Compliance.

Thank you for your attention to this important topic. If you have additional questions or concerns, please contact my office at (203) 254-4357.